Quality Policy (Including Regular Review Mechanism)

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1. General Provisions of Quality Policy

Specializing in the R&D and production of RF PCB radio frequency, high-frequency and microwave circuit boards, the Company adheres to the core quality philosophy of "Quality First, Customer Supreme, Continuous Improvement, and Compliant Operation". It strictly abides by national laws and regulations, PCB industry standards, special specifications for radio frequency products and customers' technical and quality requirements, and establishes and effectively implements a quality management system adapted to the characteristics of RF PCB products. With stable high-frequency product quality, accurate impedance control, reliable delivery capacity and comprehensive technical service system, the Company meets customer demands, strictly controls full-process quality risks in the R&D, production and inspection of RF PCB products, continuously improves the performance reliability, quality consistency and market competitiveness of radio frequency circuit boards, and realizes the sustainable development of enterprise quality, efficiency and reputation.

This Quality Policy serves as the highest guideline for the Company's RF PCB product quality management work and the fundamental basis for formulating quality objectives of radio frequency products, carrying out high-frequency process quality control and implementing continuous system improvement. It applies to all business activities of the Company, including R&D, procurement, high-frequency production and manufacturing, electrical inspection, warehousing, transportation, sales and after-sales service of RF PCB products.

2. Core Quality Commitments

- Compliance Control: Strictly comply with quality management system standards, high-frequency product specifications of the PCB industry, radio frequency technical guidelines and special customer requirements, ensure full compliance of all RF PCB products and technical services, and eliminate quality risks in high-frequency performance, processes and compliance.
- Customer Orientation: Accurately identify high-frequency product demands, radio frequency technical standards, impedance parameter requirements and delivery requirements of RF PCB customers, rapidly respond to customer feedback and product anomaly demands, and continuously improve customer satisfaction and long-term cooperation stability for radio frequency products.
- Whole-process Strict Control: Standardize the whole-process quality management of RF PCB high-frequency board incoming inspection, lamination, etching, impedance control, surface treatment, finished product electrical testing, warehousing, transportation and delivery, implement full-staff quality responsibilities, and ensure stable and controllable high-frequency performance, appearance and reliability of radio frequency circuit boards.

- Continuous Improvement: Establish a normalized mechanism for regular quality problem investigation, performance data analysis and process rectification and optimization for RF PCB products, and continuously optimize high-frequency production processes, inspection standards and quality management systems targeting radio frequency board non-conforming products, customer quality complaints and system audit non-conformities.

3. Regular Review Mechanism (Core Clause)

To ensure the suitability, adequacy and effectiveness of this Quality Policy and adapt to the Company's business development of RF PCB products, changes in the high-frequency market, iteration of customer radio frequency product requirements and updates of PCB industry standards, the Company implements a dual review system of annual regular review and unscheduled special review. The specific requirements are as follows:

3.1 Regular Review Cycle

A comprehensive review of the Quality Policy shall be conducted once a year. The review shall be included in the annual management review work plan and implemented synchronously with the RF PCB quality management system management review to ensure high consistency between the policy and the operation of the Company's high-frequency product production, management and business system.

3.2 Trigger Conditions for Unscheduled Special Review

A special review of the Quality Policy shall be initiated immediately and revised timely to adapt to the current business and product production status of the RF PCB enterprise in case of the following major changes:

- Major adjustments to the Company's business strategy, RF PCB product structure and high-frequency production mode;
- Major updates to high-frequency quality standards, radio frequency technical regulations, customer access and factory audit requirements in the PCB industry;
- Occurrence of major RF PCB quality accidents, batch performance non-conformities and major customer quality complaints of radio frequency products;
- Serious system non-conformities of the RF PCB management system found in external audits and customer factory audits;
- Major changes in the high-frequency board supply chain and radio frequency product market environment.

3.3 Review Content

The review team shall conduct a comprehensive inspection on the applicability of the Quality Policy, mainly including: whether the policy conforms to the actual production and operation of the Company's RF PCB high-frequency products, whether it meets the latest compliance requirements of

customer radio frequency products and the industry, whether it can effectively guide the implementation of RF PCB quality objectives, and whether there is lag, missing or inappropriate content. A comprehensive evaluation shall be conducted based on annual RF PCB quality data, process rectification results, customer product feedback and system audit results.

3.4 Review Output and Implementation

A formal Quality Policy Review Report shall be formed after each review, clarifying the review conclusion, existing problems and optimization and improvement measures for RF PCB products. If the review confirms that the Quality Policy needs revision, the Quality Department shall take the lead in completing version update, document revision and company-wide publicity and training, ensuring that the new Quality Policy adapts to the production management and control of high-frequency products and is known and implemented by all staff, and synchronously updates relevant documents of the RF PCB quality management system to guarantee system consistency.

4. Policy Implementation Requirements

All departments and employees of the Company shall strictly implement this Quality Policy and integrate the quality control requirements for RF PCB high-frequency products into daily work. Each department shall formulate corresponding annual RF PCB quality objectives, process management and control processes and continuous improvement plans in accordance with this policy, and implement quality responsibilities at all levels. The Company shall carry out regular policy publicity, special training and assessment to ensure the full implementation of the quality concept for radio frequency products and promote the continuous and effective operation of the RF PCB quality management system.

5. Supplementary Provisions

This Quality Policy shall take effect from the date of issuance, and the Quality Department of the Company shall be responsible for its interpretation, maintenance and regular review management of the RF PCB Quality Policy.

Issuing Department: Quality Department of Shenzhen Bicheng Electronics Technology Co., Ltd

Issuing Date: __2__ / __April__ / __2020__

First Review Date: __1__ / __March__ / __2020__